

1 **Greater resilience of reef fish assemblages in a no-take reserve**
2 **compared to multi-use areas of the Gulf of California**

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16 ABSTRACT

17 Conservation strategies, such as the establishment of Marine Protected Areas (MPAs),
18 aim to safeguard biodiversity and to promote resilience of ecosystems by increasing
19 their capacity to maintain key functions and processes following disturbance. However,
20 the extent to which ecosystems in MPAs exhibit resilience remains debated. To address
21 this question, we evaluated changes in reef fish species and functional diversity over
22 time in relation to environmental and anthropogenic disturbances at multiple locations in
23 the Gulf of California, Mexico. From 2005 to 2017, we assessed reef fish species
24 richness and abundance in three MPAs: one no-take marine reserve (Cabo Pulmo) and
25 two multi-use marine protected areas (MUMPAs: Espíritu Santo and Loreto). To
26 examine change in functional diversity and composition, we calculated three functional
27 diversity indices – functional richness, functional dispersion and functional originality –
28 using six functional traits (size, mobility, activity, gregariousness, water column position,
29 and diet). Species richness, density and functional diversity were maintained over time
30 (resilience) in the no-take marine reserve. In contrast, MUMPAs showed temporal
31 decline in species richness, which translated into decreases in functional richness and
32 increases in functional dispersion. These differences were also observed at the species
33 level: in Cabo Pulmo, only two ‘loser’ species declined in density, while Espíritu Santo
34 and Loreto showed declines of 12 and 17 species, respectively. The two MUMPAs also
35 shared 9 of the total 22 ‘loser’ species, which are generally abundant and common in

36 the Gulf of California. Density declines were attributed to the combined effect of
37 environmental (sea surface temperature and chlorophyll anomalies) and anthropogenic
38 (fishing, tourism and coastal population density) disturbances. Given the regional
39 decline and the ecological importance of dominant species, long-term decreases in their
40 populations can profoundly modify processes and reef ecosystem services in this
41 region. Thus, local management strategies should be implemented to try to reverse the
42 observed recent decline in fish diversity in MUMPAs.

43

44 *Keywords:* Fish fauna, functional diversity, linear mixed effect models, canonical
45 correspondence analysis, marine protected areas, Mexico.

46 **1. Introduction**

47 Biodiversity loss in reef ecosystems associated with environmental (El Niño
48 events and marine heat waves) and anthropogenic (overfishing, pollution or increase in
49 tourism activities) drivers can result in loss of ecological functions and services (Miller et
50 al., 2011; Mouillot et al., 2013). To cope with these disturbances, biological systems
51 respond to new conditions at individual (physiological acclimatization), population
52 (changes in distribution ranges and demography), and community (ecological
53 reorganization) organization levels (Webster et al., 2017).

54 At the community level, overlap in species functions (redundancy) allows
55 communities to preserve ecological processes and therefore present high resilience
56 (Figue, 2004; Hooper et al., 2005), defined as the capacity of a system to maintain
57 structure or function in the presence of disturbance (Walker et al., 2007; O'Leary et al.,
58 2017). This 'portfolio effect' is theoretically possible but in practice, it has been difficult
59 to assess resilience in natural communities. To this end, the combination of traditional
60 biodiversity metrics (e.g. species richness) with biological trait analysis (used as a proxy
61 of species functional roles) has become an essential tool to determine the degree of
62 functional redundancy in biotic assemblages, and improve our understanding of the
63 response of ecosystems to disturbance (Hooper et al., 2005; Mouillot et al., 2013).

64 Conservation strategies involving the establishment of Marine Protected Areas
65 (MPAs) are among the primary means to safeguard biodiversity and to promote

66 resilience of ecosystems by increasing their capacity to maintain key functions and
67 processes following disturbance (Agardy, 1994; Micheli et al., 2014). Different protection
68 schemes involving MPAs have been established around the world, ranging from fishing
69 bans in no-take marine reserves, to the regulation of extractive activities in multi-use
70 marine protected areas (MUMPAs; Agardy et al., 2003; Sala and Giakoumi, 2017).
71 Previous analyses have shown that well-managed no-take marine reserves lead to
72 increased fish abundances and species richness (Lester et al., 2009), whereas studies
73 in MUMPAs have generally demonstrated positive but non-significant outcomes in these
74 ecological indicators (Lester and Halpern, 2008).

75 The extent to which reef ecosystems in MPAs exhibit resilience to disturbances
76 remains uncertain as a result of the scarcity of analyses of functional diversity change
77 over time, which in turn is due to the difficulty to maintain long-term monitoring and to
78 the lack of continuous data (Edgar and Stuart-Smith, 2014, Fulton et al., 2019). Long-
79 term monitoring programs, such as those in place at temperate reefs in Tasmania since
80 1992, have shown changes in species richness and increases in functional diversity in
81 studies conducted over decadal periods (A. E. Bates et al., 2014). These changes
82 include effects of tropicalization (rise in temperature and the associated decrease in the
83 concentration of nutrients) that manifest regardless of the different management
84 schemes (no-take marine reserves or MUMPAs). However, even in the presence of
85 these environmental changes, long-term no-take marine reserves present greater
86 stability (low temporal variability) in biological responses to disturbances in comparison
87 with fished sites in Tasmania (A. E. Bates et al., 2014). Interestingly, the biotic response
88 to perturbations can be similar across different level of protection; for example, areas of
89 the Great Barrier Reef showed a general decline in species richness and fish density
90 associated with the impact of tropical cyclone Yasi (2011), followed by recovery of
91 herbivorous/detritivorous and planktivorous fish. This response was similar everywhere,
92 independent of the protection scheme (Bierwagen et al., 2018).

93 Long-term biodiversity data have also been analyzed in different MPAs of the
94 Gulf of California, Mexico. In 2006, Alvarez-Filip and Reyes-Bonilla showed declines in
95 fish species richness in the Cabo Pulmo MPA between 1987 and 2003, following a
96 severe coral bleaching event caused by the 1997-1998 El Niño and a series of

97 hurricanes that impacted the reef in 2002-2003. These events significantly modified the
98 habitat (coral cover loss > 50%) and caused a decline of associated invertebrates and
99 fishes. However, at the same time fish assemblages showed maintenance in functional
100 diversity, which was attributed to a high degree of functional redundancy. Aburto-
101 Oropeza and collaborators (2011) also reported that fish biomass was similar between
102 Cabo Pulmo, core zones of MUMPAs (including Espíritu Santo and Loreto), and open
103 access sites immediately after the ENSO event, in 1999, but after ten years of
104 protection, in 2009, Cabo Pulmo presented a dramatic increase of fish biomass (463%)
105 and species richness (166%). This positive effect was attributed to social (support of the
106 protection measures by residents, continuous monitoring and application of
107 environmental regulations) and ecological (creation of a large ~ 70 km² MPA, good
108 condition of the coral community, high primary productivity and presence of fish
109 spawning areas) factors. Recently, a trophodynamic ECOPATH model based on survey
110 (2017-2018) and published data found evidence that Cabo Pulmo is a relatively mature
111 ecosystem that exhibits high resilience to disturbances, such as coral bleaching and
112 hurricanes, compared to other ecosystems from the Tropical Eastern Pacific (Calderon-
113 Aguilera et al., 2021). By conducting taxonomic, functional and trophic analyses, these
114 studies have shown that the Cabo Pulmo reefs have been resilient since the
115 establishment of the MPA (1995). However, further analyses are necessary to
116 determine if this capacity is maintained through time.

117 The effectiveness of protection was also evaluated at the Loreto MPA (central
118 Gulf of California) in a continuous time series (1998 to 2010), which found an increase
119 in herbivorous and planktivorous fish biomass in a small no-take zone within the MPA,
120 while the rest of the MPA -where fishing is allowed- did not show significant temporal
121 changes (Rife et al., 2013a). The authors conclude that the management strategies
122 have contributed to maintain the original conditions of fish assemblages, but that it is
123 necessary to promote enforcement to avoid or reduce legal and illegal fishing inside the
124 MPA.

125 Finally, evaluation of changes in fish assemblages through time (2005 to 2017) in
126 the Espíritu Santo MPA showed that the conservation aims of this MUMPA have not
127 been accomplished because, despite a long-term increase in biomass (associated to a

128 general increase in fish average size) and maintenance in density and functional
129 originality, species richness, functional richness and some species significantly declined
130 due to competitive interactions, habitat loss, and persistence of fishing pressure
131 (Ramírez-Ortiz et al., 2020). Since buffer and no-take zones presented similar results,
132 the authors recommended enforcement of fishing regulations and surveillance in core
133 zones to promote the conservation of fish functional diversity in this MUMPA.

134 In this paper we evaluated 1) whether fish species richness, density and
135 functional diversity changed through time (2005 to 2017) in one no-take marine reserve
136 (Cabo Pulmo) and two MUMPAs (Espíritu Santo and Loreto) of the Gulf of California,
137 and 2) if changes were associated with environmental or anthropogenic disturbances.
138 This kind of analysis is important considering that the region has been exposed to
139 continuous and intense disturbances, which include high fishing pressure (70% of the
140 fishing activities in México are performed in the Gulf; Cisneros-Mata, 2010; Díaz-Urbe
141 et al., 2013), and accelerated coastal development (Lluch-Cota et al. 2007; Franco-
142 Ochoa et al., 2020), as well as recent increases in sea surface temperature (2013 to
143 2016: ~ + 2 °C) and declines in primary productivity (~ -1.5 mg/m³; Gomez-Ocampo et
144 al., 2018). Under these pressures, it is relevant to assess the effects of anthropogenic
145 and environmental disturbances on reef fish functional diversity in MPAs to determine if
146 conservation strategies have been able to mitigate the impacts of these chronic
147 pressures.

148 To accomplish our goal, we evaluated temporal changes in fish diversity in each
149 MPA. Our premise is that if the area maintained fish species richness, density and
150 functional diversity throughout the study period, it should be considered resilient. If the
151 MPA exhibited changes, we analyzed how variation in the presence and density of
152 common species (those present in > 50% of the surveys) in each MPA contributed to
153 the observed trends in the indices. Finally, we examined the possible role of
154 environmental and anthropogenic variables in explaining temporal population change.
155 We tested the hypotheses that a decrease in fish species richness translates into
156 negative changes in functional diversity independently of the protection scheme, and
157 that the no-take marine reserve Cabo Pulmo and the MUMPAs (Espíritu Santo and
158 Loreto) exhibit similar decline patterns at the assemblage and species level due to a

159 combination of environmental and anthropogenic disturbances that have been observed
160 in the Gulf of California within the last decade.

161 **2. Methods**

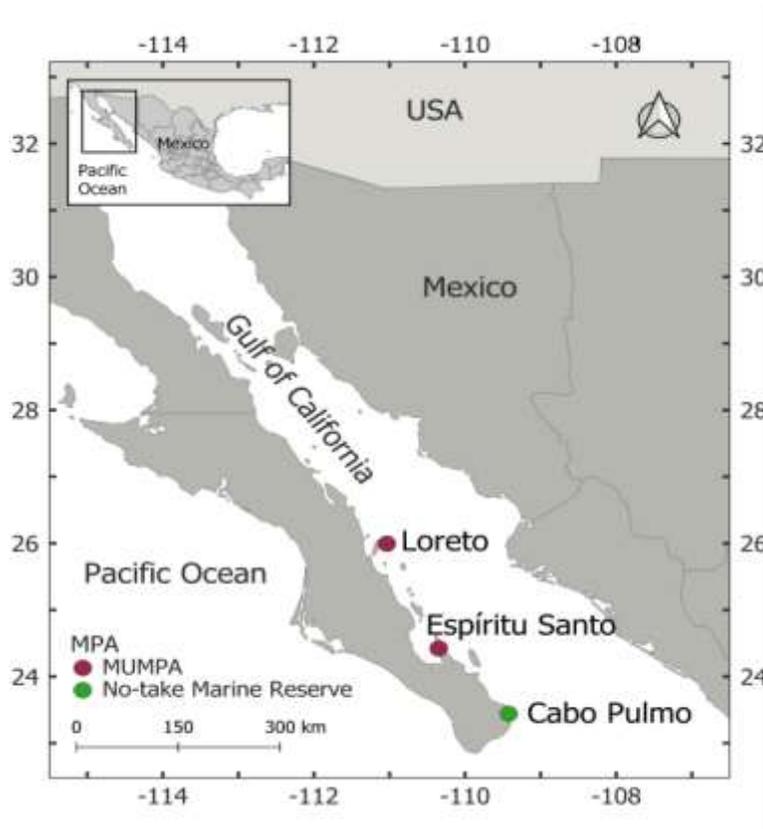
162 *2.1. Study area*

163 The Gulf of California is a dynamic marginal sea (1,600 km long) of the Eastern
164 Pacific Ocean, considered as a transition zone between tropical and subtropical climate
165 regimes, that is exposed to multi-year processes such as the El Niño–Southern
166 Oscillation (ENSO) and the Pacific Decadal Oscillation (PDO; Lluch-Cota et al., 2013).
167 The Gulf of California is an area of high primary productivity with a latitudinal gradient
168 (highest values in the north compared to the south portion), associated with three main
169 natural fertilization mechanisms: tidal mixing, thermohaline circulation and wind-induced
170 upwelling (Álvarez-Borrego, 2010; Mercado-Santana et al., 2017). Thermohaline
171 circulation is derived from the movement of warmer and less dense surface water
172 (Tropical Surface Water and Gulf of California Water) into the Pacific, that balances with
173 deep colder water (Subtropical Subsurface Water) into the Gulf of California (Castro et
174 al., 2006). This dynamic has profound ecological implications because inflowing deep
175 water has high inorganic nutrient concentrations and it is responsible for the transport of
176 other materials (e.g. larvae and pollutants; Álvarez-Borrego and Lara-Lara, 1991).
177 Upwelling events have a strong effect in the Gulf of California eastern coast where
178 Chlorophyll-a concentration (CHL_a) can exceed 10 mg/m³, in comparison with the
179 weak effect in the western coast where southeasterly winds and surface sea currents
180 often flow in the opposite direction during summer (July to October) and CHL_a
181 increases only ~ 0.5 mg/m³ (Santamaría-del-Ángel et al., 1999; Lluch-Cota, 2000;
182 Álvarez-Borrego, 2010).

183 Biogeographically, the Gulf of California represents the Cortez Province and
184 harbors 698 species out of the 1,139 species registered in the Tropical Eastern Pacific
185 (Robertson and Cramer, 2009), and is also considered a specific marine ecoregion
186 (Cortezian) due to its particular benthic and pelagic biota (Spalding et al., 2007). In the
187 Gulf of California, ten MPAs have been established to protect biodiversity and to control

188 extraction of natural resources in historically important fishing areas (Rife et al., 2013b).
189 For this study, three of them (with different level of protection; Fig. 1) were selected
190 because their fish assemblages have been surveyed for over a decade, and they are
191 relatively close to each other (~ 100km apart) therefore have experienced a similar
192 degree of environmental variability within the study period (Fig. S3). We compiled fish
193 monitoring data from visual censuses performed between 2005 and 2017 at Parque
194 Nacional Cabo Pulmo, a MPA established in the year 1995 with a total area of 71.11
195 km², 35% of which is a no-take zone, and where fishing bans extended to 99.6% of the
196 polygon due to the action of the local community and the support of federal agencies
197 (Aburto-Oropeza et al., 2011).

198



199 **Fig. 1.** Study area showing the three MPAs of the Gulf of California where fish surveys were conducted
200 between 2005 and 2017: Cabo Pulmo (N= 144 surveys; 16 sites), Espiritu Santo (N= 320 surveys; 11
201 sites), Loreto (N= 372 surveys; 47 sites).
202

203 In addition, we incorporated into this analysis two MUMPAs that comprise no-
204 take and “buffer” zones where no industrial fishing occurs but some artisanal and
205 recreational fishing activities are allowed (Agardy et al., 2003): a) Parque Nacional

206 Bahía de Loreto, one of the oldest (1996) and largest MPA in the Gulf of California with
207 a total area of 2,065.8 km² but only 0.07% no-take zone (CONANP, 2019); and b)
208 Parque Nacional zona marina del Archipiélago de Espiritu Santo with a total area of
209 486.54 km² (1.4% no-take zone), which was implemented in 2007 (CONANP-
210 SEMARNAT, 2014). The latter was included in the IUCN Green List of Protected Areas
211 in 2018 (IUCN, 2018), and temporal changes of fish functional diversity were previously
212 analyzed by Ramírez-Ortiz and collaborators (2020).

213

214 *2.2. Data collection*

215 The original dataset included 5,743 transects performed within the depth limits of
216 recreational SCUBA diving (2 to 30 m) in two seasons (cold: January to June, and
217 warm: July to November). Transects that were surveyed closer than 200 m within the
218 same day at a similar depth range were not considered independent and were
219 combined into new sampling units (surveys) following the Reef Life Survey methodology
220 (Edgar and Stuart-Smith, 2014). After this treatment, we obtained a total of 836 surveys
221 that were used to calculate species richness and density (as standardized number of
222 individuals/100 m²). Before processing, density values were transformed using
223 logarithm base 2 to achieve normality and homoscedasticity. With the information of
224 species richness per survey we constructed species accumulation curves
225 (randomization method) that allowed us to determine that we had a large enough
226 sample (> 80 surveys) to adequately characterize the species pool in each MPA (Fig.
227 S1).

228

229 *2.3. Data analysis*

230 To determine if fish diversity was maintained (resilience) or if it changed
231 throughout the study period, we analyzed temporal trends in species richness, density,
232 and functional diversity in each MPA following the methods of Ramírez-Ortiz et al.
233 (2020). We classified fish species observed in the field according to the six biological
234 attributes used in previous global and regional analysis (size, mobility, period of activity,
235 aggregation, position in water column and diet) that reflect key aspects of fish ecology

236 (Olivier et al., 2018). We allocated an alphanumeric code to each species, which
237 corresponds to a particular combination of traits (functional entity, FE; [Table 1](#)). These
238 codes were used to construct a matrix of categorical traits that were transformed into a
239 numerical matrix by calculating the paired distances between species using Gower
240 dissimilarity, which allows the use of different types of variables while giving them equal
241 weight (Gower, 1971).

242 With the dissimilarity matrix we performed a Principal Coordinate Analysis
243 (PCoA) to reduce the trait information by generating orthogonal variables. Additionally,
244 to determine how many dimensions were necessary to build a reliable functional space,
245 we performed the analysis of its quality using the R function 'quality_funct_space' of
246 Maire and collaborators (2015). Based on the low value of the mean squared deviation
247 (mSD= 0.004) between the initial and the scaled functional distance for all MPAs, we
248 chose the first four axes to calculate three functional indices: a) Functional richness –
249 which represents the functional volume occupied by all species of an assemblage; a
250 decrease in this index over time could potentially signal a loss of species with extreme
251 combinations of traits under prevailing environmental conditions, thus leading to more
252 homogeneous assemblages (Mason et al., 2005; Mouillot et al., 2005; Mouillot et al.,
253 2013); b) Functional dispersion – the weighted average distance in functional space of
254 individual species to the weighted centroid of the assemblage, where weights
255 correspond to the abundance or density of each taxon (Laliberté and Legendre, 2010);
256 its low values could be attributed to environmental filtering, since only those species
257 with traits suited for the environment can persist (Bower and Winemiller, 2019); c)
258 Functional originality – the weighted average distance between each species and its
259 closest neighbor within functional space; decreasing values over time indicate
260 increasing functional redundancy (Mouillot et al., 2013).

261 To determine temporal trends at the community level, we used species richness,
262 density, functional richness, functional dispersion and functional originality as response
263 variables in linear mixed models (LMM) that included year as fixed factor, and site (reefs
264 > 200 m apart) and season (cold and warm) as random variables, to account for spatial
265 and temporal autocorrelation associated with repeated monitoring (Zuur et al., 2009).
266 We present the temporal trends of the five ecological indicators in coefficient graphs

267 that show the standardized values of the estimates, with standard errors and statistical
268 significance.

269 If the MPA exhibited significant changes in these indices, we assessed how
270 variation at the species level contributed to observed trends. For this, we selected
271 common species as those that were present in over 50% of the total surveys at each
272 MPA (Cabo Pulmo= 21 out of 97 total species, Espíritu Santo= 26 out of 99 total
273 species, Loreto = 27 out of 103 total species), in order to control the influence of zero-
274 density values in short time series (Alvarez-Filip et al., 2015). Then, using data on
275 presence and density (rounded to an integer), we performed individual generalized
276 mixed effect models (GLMM) with binomial and negative binomial distributions,
277 respectively (Zuur et al., 2009). Species with significant increases over time were
278 categorized as 'winners', those without significant changes were called 'neutrals', and
279 fish species with significant decreases were considered 'losers'. These categories were
280 incorporated into PCoA graphs to visualize the distribution of species with significant
281 changes within the functional space, which allowed us to make inferences about the
282 results of temporal community analyses. LMM and GLMM were performed with the
283 "lme4" R package (D. Bates et al., 2014).

284 To assess the effect of disturbances in species changes over time at each MPA,
285 we analyzed the relationship between environmental/anthropogenic variables and the
286 presence/density of 'winner' and 'loser' species through canonical correspondence
287 analyses (CCAs; Oksanen, 2011). We used the annual presence (number of censuses
288 where a species was registered related to the total surveys per year) and the average
289 annual density (arithmetic mean of a species density at all censuses performed within a
290 year) of 'winner' and 'loser' species at each MPA ([Table 1](#)) as response variables in the
291 CCAs, while the explanatory variables included three anthropogenic (fishing pressure,
292 visitors and human population around the MPA) and seven environmental factors: coral
293 cover, hurricanes, photosynthetically active radiation (PAR), chlorophyll-a concentration
294 (CHL_a), particulate organic and inorganic carbon concentration (POC and PIC), and
295 sea surface temperature (SST). More detailed information about these variables is
296 provided in [Table S2](#).

297 For PAR, CHL_a, POC, PIC, and SST, we calculated annual averages of
298 standardized anomalies (environmental conditions above or below the historic average
299 value) using 204 monthly satellite images (January 2003 to December 2019)
300 downloaded from the OceanColor server of NASA with a spatial resolution of ~ 4km and
301 obtained by the Aqua-MODIS satellite. Subsequently, we matched the annual values of
302 each variable with the study period in which the fish censuses were performed (2005 to
303 2017) and we considered a lag to the previous year because the effects of these
304 variables on commercially fished species usually manifest between one and ten months
305 later (Marín-Enríquez, 2013) and not immediately. For the estimation of hurricanes we
306 calculated the hurricane hazard index for each year (Table S2; Hernández et al., 2018),
307 while for coral cover we calculated the annual percentage of scleractinian coral cover
308 for all sampled sites in each MPA (more detailed information is provided in Table S2).

309 Regarding anthropogenic factors, we used the annual reports of catch registered
310 at the closest office to the MPA provided by Comisión Nacional de Pesca
311 (CONAPESCA) and compiled by dataMares (Loreto and Los Cabos; Mascareñas-
312 Osorio et al., 2018) and Universidad Autónoma de Baja California Sur (UABCS; La Paz)
313 as an indicator of fishing pressure. For visitors estimation, we used the number of
314 bracelets sold each year to visitors in the MPA registered by the Comisión Nacional de
315 Áreas Naturales Protegidas (CONANP), while for human population we compiled the
316 number of inhabitants within the municipality adjacent to the MPA obtained from
317 Instituto Nacional de Estadística y Geografía (INEGI) for the years 2005, 2010 and
318 2015. For visitors and human population, we calculated the values of the missing years
319 in the time series through linear regression constructed from the available data (more
320 detailed information about these variables is provided in Table S2).

321 To determine if the inclusion of a variable in each CCA was statistically justified,
322 we used the model building process known as "forward stepwise" from the "step"
323 function of the "stats" R package (R core team, 2013). With this method, we started with
324 an unrestricted model (with no variables) and added variables step by step until we had
325 a complex model with the ten disturbances considered in this study. The selection of the
326 best model was based on the Akaike Information Criterion (AIC; Zuur et al., 2009).
327 Once we selected the best models for 'winners' and 'losers' in presence and density at

328 each MPA, permutation analyses were performed with the "vegan" package (Oksanen
329 et al., 2007) to test the models' significance, the importance of each axis (proportion of
330 variation in the biological data attributable to environmental/anthropogenic factors), and
331 the marginal effects of each included variable. Finally, we plotted CCAs using the
332 "ggplot2" R package (Wickham et al., 2016) with a type 2 scale, which emphasizes the
333 relationship between environmental variables and species (Oksanen, 2011). These
334 graphs allowed us to observe the Chi-square distance between species centroids
335 (whose optimal distribution is given by their presence or average density) and
336 environmental/anthropogenic data vectors with direction towards the maximum change
337 of the associated variable and length given by the correlation with the ordination axes
338 (Hollarsmith et al., 2020; Lara and González, 1998).

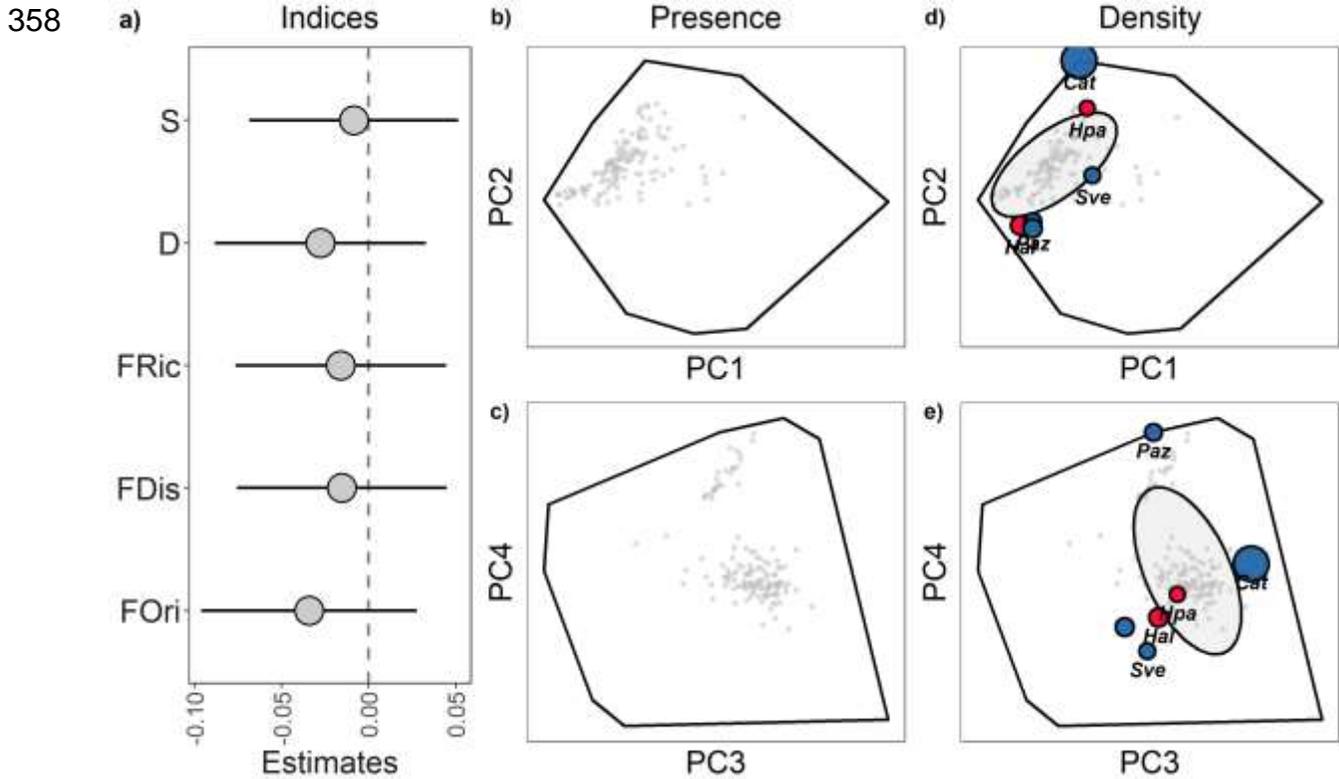
339 **3. Results**

340 Temporal analyses revealed non-significant changes in the no-take marine
341 reserve Cabo Pulmo for the five ecological indicators (Fig. 2a), while MUMPAs Espiritu
342 Santo (Fig. 3a; Ramírez-Ortiz et al. 2020) and Loreto (Fig. 4a) showed significant
343 decreases in species richness that translated into less functional richness and higher
344 functional dispersion at the end of the study period. Functional originality showed non-
345 significant changes in all MPAs, which suggests that despite the low functional
346 redundancy, the core ecological trait values have been maintained through time (Table
347 S1).

348 *3.1. No-take marine reserve Cabo Pulmo*

349 The result of non-significant changes in fish diversity at Cabo Pulmo indicates
350 resilience due to the maintenance of species richness and functional diversity in the
351 face of regional disturbances (Fig. S2). This pattern was confirmed at the species level,
352 where the presence of 21 common species was maintained during the study period
353 (Fig. 2b), while for density only six species showed significant changes (two 'winner'
354 and four 'loser' species located close to the functional centroids; Fig. 2c). Density
355 declines in 'loser' species were correlated with measures of anthropogenic disturbances

356 (human population around the MPA and visitors; Fig. 5a), but none of the analyzed
 357 variables explained positive changes for 'winner' species (Table S4).



359 **Fig. 2.** a) Temporal change of ecological indicators expressed as standardized coefficients (mean \pm 95%
 360 confidence interval) of LMMs for Cabo Pulmo. Gray circles indicate non-significant change. b and c)
 361 Position in the functional space (PC1-PC2 and PC3-PC4) of 'winners' (blue), 'neutrals' (gray) and 'losers'
 362 (red) for presence (b) and density (c) models in the no-take marine reserve. Dots' size is proportional to z-
 363 values of the GLMMs, and average-weight centroids (one per transect) are indicated by gray dots; in c,
 364 ellipses indicate 95% confidence intervals. Codes of the principal species are included (Table 1).

Note: Cat= *C. atrilobata*, Hal= *Halichoeres* sp., Hpa= *H. passer*, Sve= *S. verres*, Paz= *P. azaleus*

365

366

Table 1. List of common fish species (presence in > 50% of the surveys) registered in the Gulf of California MPAs and analyzed with GLMM for changes in presence (P) and density (D). For each species their code (first letter of the genus and first two letters of the species or first three letters of the genus), functional entity (FE; Olivier et al., 2018), density (average \pm SD) and redundancy (species within the same FE) is indicated. Bold letters indicate commercially fished species (Niparajá, 2011). Gray cells indicate species with GLMM validated results: ‘winners’ (W; significant increase), ‘neutrals’ (N; non-significant change) or ‘losers’ (L; significant decrease over time).

Family	Species	Code	FE	Cabo Pulmo		P	D	Espíritu Santo		P	D	Loreto		P	D	Redundancy
Acanthuridae	<i>Prionurus laticlavus</i>	Pla	53D41HD	8.26	\pm 13.13	N	N	6.31	\pm 15.21	N	W	3.15	\pm 7.15	W	N	
Blenniidae	<i>Plagiotremus azaleus</i>	Paz	21D11FC	3.97	\pm 6.67	N	W	0.36	\pm 1.13			0.15	\pm 0.62			
	<i>Ophioblennius steindachneri</i>	Ost	31D11OM	1.31	\pm 2.09	N	N	1.88	\pm 5.30			0.43	\pm 1.27			
Chaetodontidae	<i>Johnrandallia nigrirostris</i>	Jni	32D32OM	1.06	\pm 2.81	N	N	2.25	\pm 3.60	N	L	0.76	\pm 1.67	N	N	
Cirrhitidae	<i>Cirrhichthys oxycephalus</i>	Cox	21D31FC	8.99	\pm 11.86	N	N	7.32	\pm 14.84	N	L	2.41	\pm 4.14	L	L	
Haemulidae	<i>Haemulon sexfasciatum</i>	Hse	53N31FC	2.41	\pm 16.05			1.82	\pm 6.38			2.65	\pm 5.07	N	N	
Kyphosidae	<i>Kyphosus sp.</i>	Kyp	53D12HD	1.16	\pm 3.47			0.54	\pm 1.91			0.80	\pm 2.11	N	W	
Labridae	<i>Bodianus diplotaenia</i>	Bdi	53D11IM	3.41	\pm 4.92	N	N	4.01	\pm 3.23	N	N	5.20	\pm 5.63	N	L	<i>C. brachysomus,</i> <i>B. polylepis</i>
	<i>Halichoeres chierchiae</i>	Hal	32D11IM	0.85	\pm 1.91	N	L	1.65	\pm 10.81	W	N	0.29	\pm 0.98			<i>H. dispilus, H. notospilus, S. inornatus</i>
	<i>Halichoeres dispilus</i>	Hal	32D11IM	6.12	\pm 21.90	N	N	2.72	\pm 4.64	W	N	3.82	\pm 7.16	N	L	<i>H. chierchiae, H. notospilus, S. inornatus</i>
	<i>Thalassoma grammaticum</i>	Tgr	42D11IM	1.37	\pm 3.05	N	W	1.74	\pm 7.93			0.35	\pm 3.27			<i>H. nicholsi, H. semicinctus, I. pavo</i>
	<i>Thalassoma lucasanum</i>	Tlu	22D31IM	58.88	\pm 68.50	N	N	43.22	\pm 57.59	N	L	22.38	\pm 27.57	N	L	
Lutjanidae	<i>Lutjanus argentiventris</i>	Lar	53N41FC	2.58	\pm 13.62			3.89	\pm 6.91	N	W	1.28	\pm 5.54			
Mullidae	<i>Mulloidichthys dentatus</i>	Mde	43N31IM	3.63	\pm 14.09			12.86	\pm 33.96	N	N	3.52	\pm 11.75	L	N	

Family	Species	Code	FE	Cabo Pulmo	P	D	Espíritu Santo	P	D	Loreto	P	D	Redundancy
Pomacanthidae	<i>Abudefduf troschelii</i>	Atr	32D42Pk	1.55 ± 5.84			32.03 ± 42.47	N	L	35.23 ± 41.14	N	L	
	Holacanthus passer	Hpa	42D32IS	1.39 ± 1.91	N	L	2.91 ± 2.78	N	N	3.09 ± 4.12	N	L	
Pomacentridae	<i>Chromis atrilobata</i>	Cat	22D42Pk	33.22 ± 74.18	N	W	86.66 ± 207.28	N	L	38.71 ± 93.07	N	L	
	Chromis limbaughi	Cli	21D31Pk	0.24 ± 1.86			9.98 ± 34.90	L	L	9.14 ± 22.60			
	<i>Microspathodon dorsalis</i>	Mdo	41D11HD	0.31 ± 1.02			1.00 ± 1.77	L	L	1.28 ± 2.89	N	L	
	<i>Stegastes flavilatus</i>	Sfl	21D11HD	3.21 ± 4.37	N	N	0.55 ± 1.49			0.51 ± 2.76			<i>S. leucorus, S. rectifraenum</i>
	<i>Stegastes rectifraenum</i>	Sre	21D11HD	8.69 ± 11.63	N	N	14.71 ± 12.78	N	L	38.90 ± 37.21	N	L	<i>S. leucorus, S. flavilatus</i>
Scaridae	Scarus compressus	Sca	53D11HD	0.14 ± 0.33			1.21 ± 2.68	N	W	0.38 ± 0.78	N	L	<i>C. carolinus, S. perrico, S. rubroviolaceus</i>
Scaridae	Scarus ghobban	Sgh	63D11HD	0.55 ± 1.06			3.99 ± 6.13	L	L	1.59 ± 3.06	N	L	
	Scarus perrico	Sca	53D11HD	0.32 ± 0.86			0.58 ± 1.16			0.54 ± 1.05	L	L	<i>C. carolinus, S. compressus, S. rubroviolaceus</i>
	Scarus rubroviolaceus	Sca	53D11HD	0.82 ± 3.65	N	N	0.74 ± 1.43	L	L	0.41 ± 0.67	N	L	<i>C. carolinus, S. compressus, S. perrico</i>
Serranidae	<i>Alphestes immaculatus</i>	Aim	32N11IM	0.02 ± 0.08			0.32 ± 0.63			0.27 ± 0.47	N	N	<i>Pareques sp.</i>
	Cephalopholis panamensis	Cpa	42D11FC	0.32 ± 0.62			0.70 ± 0.88	N	W	0.76 ± 1.21	N	N	
	Epinephelus labriformis	Ela	52N11FC	0.55 ± 1.12	N	N	0.68 ± 1.21	N	W	0.37 ± 0.58	N	N	
	Mycteroperca rosacea	Mro	63N11FC	1.41 ± 3.43	N	N	1.14 ± 2.06	L	N	1.38 ± 2.33	N	L	<i>H. guentherii</i>
	Cephalopholis colonus	Cco	43D42Pk	9.92 ± 23.55			23.43 ± 52.89	N	N	10.08 ± 18.59	N	W	
	<i>Serranus psittacinus</i>	Sps	32D11FC	0.61 ± 1.06	N	N	0.51 ± 1.19			1.83 ± 3.11	N	L	

Family	Species	Code	FE	Cabo Pulmo		P	D	Espíritu Santo		P	D	Loreto		P	D	Redundancy
Balistidae	<i>Balistes polylepis</i>	Bpo	53D11IM	0.58	± 1.69			1.28	± 4.58	N	W	1.02	± 3.16	W	W	<i>C. brachysomus</i> , <i>B. diplotaenia</i>
	<i>Sufflamen verres</i>	Sve	43D31IM	1.35	± 2.67	N	W	0.69	± 1.45	L	L	0.23	± 0.92			
Diodontidae	<i>Diodon holocanthus</i>	Dho	42N11IM	0.66	± 2.12			0.76	± 1.02	L	N	0.98	± 1.50	N	L	<i>D. hystrix</i>
Ostraciidae	<i>Arothron meleagris</i>	Ame	42D11IS	0.71	± 1.38	N	N	0.15	± 0.36			0.01	± 0.04			<i>S. annulatus</i>
	<i>Canthigaster punctatissima</i>	Cpu	21D11IS	3.07	± 3.26	N	N	5.83	± 4.15	N	L	6.41	± 5.31	N	L	

Note: Functional entities (FE) alphanumeric code can be interpreted by the categories Size (2: 7.1-15 cm, 3: 15.1-30 cm, 4: 30.1-50 cm, 5: 50.1-80 cm, 6: > 80 cm); Mobility (1: low/territorial, 2: medium/within a reef, 3: high/between reefs, 4: very high/widely mobile); Activity period (D: diurnal, N: nocturnal); Gregariousness (1: solitary, 2: living in pairs, 3: small-medium groups 3-50 individuals, 4: large > 50 individuals groups); Position in the water column (1: benthic, 2: bentho-pelagic, 3: pelagic); Diet (H: herbivore/detritivore, IS: invertivores sessile, IM: invertivores vagile, Pk: planktivores, FC: piscivores, OM: omnivores).

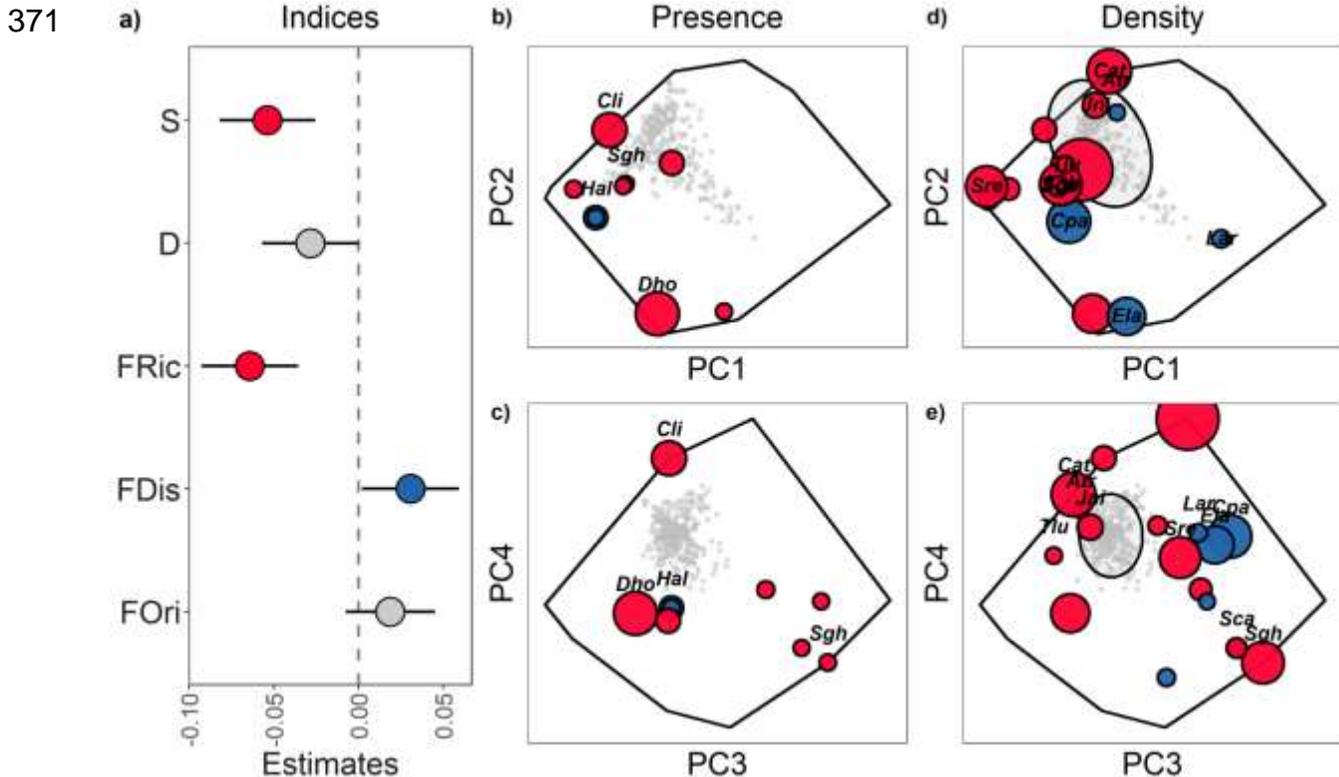
339 3.2. Multi-use areas Espíritu Santo and Loreto

340 Functional richness decreased significantly in both MUMPAs, and presence
341 declines primarily occurred in species with extreme traits located on the outer margins
342 of the functional space, such as the planktivore *C. limbaughi*, the herbivore/detritivore
343 *S. ghobban*, and the invertivore *D. holocanthus* for Espíritu Santo (Fig. 3b). Moreover,
344 functional dispersion increased, and this change was associated with density declines
345 at species near the 95% confidence interval ellipses of the centroids, such as the reef
346 invertivore *T. lucasanum*, the omnivore *J. nigrirostris*, and the planktivore *A. troschellii*
347 for Espíritu Santo (Fig. 3c), and the planktivore *H. passer* and the piscivore *C.*
348 *oxycephalus* for Loreto (Fig. 4c; Table 1). By analyzing species identity, we found that
349 Espíritu Santo and Loreto showed overlap in 9 out of the 22 'loser' species (Table 1),
350 which indicates that the decline in these species could be a regional level feature.

351 Espíritu Santo showed fewer 'winners' (presence: 2 species, density: 6 species)
352 than 'losers' (presence: 7 species, density: 12 species), and most species with
353 significant declines were located towards the edges of the functional space (Fig. 3b; Fig.
354 3c), suggesting the loss of specialist species. Decreases in presence of commercially
355 fished piscivores (*M. rosacea*) and herbivores/detritivores (*S. ghobban* and *S.*
356 *rubroviolaceus*) in Espíritu Santo were correlated with negative anomalies of SST (Fig.
357 5b), while the increase of *H. chierchiaie* was correlated with negative anomalies of
358 CHL_a (Fig. 5c; Table S3). In contrast, a functionally redundant of the latter species, *H.*
359 *dispilus*, also categorized as 'winner' (Table 1), exhibited the opposite pattern
360 (increases in presence associated to positive anomalies in CHL_a; Fig. 5c).

361 Negative anomalies of CHL_a were associated to density declines of the
362 planktivore *A. troschellii*, invertivores (*C. punctatissima* and *D. holocanthus*), and
363 herbivores/detritivores (*S. rectifraenum*, *S. ghobban*, and *S. rubroviolaceus*; Fig. 3d).
364 Additionally, anthropogenic disturbances such as increased visitors and human
365 population around the MUMPA (Fig. 5d) coincided with density declines of common
366 species at Espíritu Santo (Table S4).

367 Furthermore, the density decline of the small piscivore *C. oxycephalus* was
 368 associated with coral cover declines, and increased visitors and human population
 369 around Espíritu Santo MUMPA (Fig. 5d), while for density ‘winners’ none of the factors
 370 considered here was related to positive changes (Table S4).

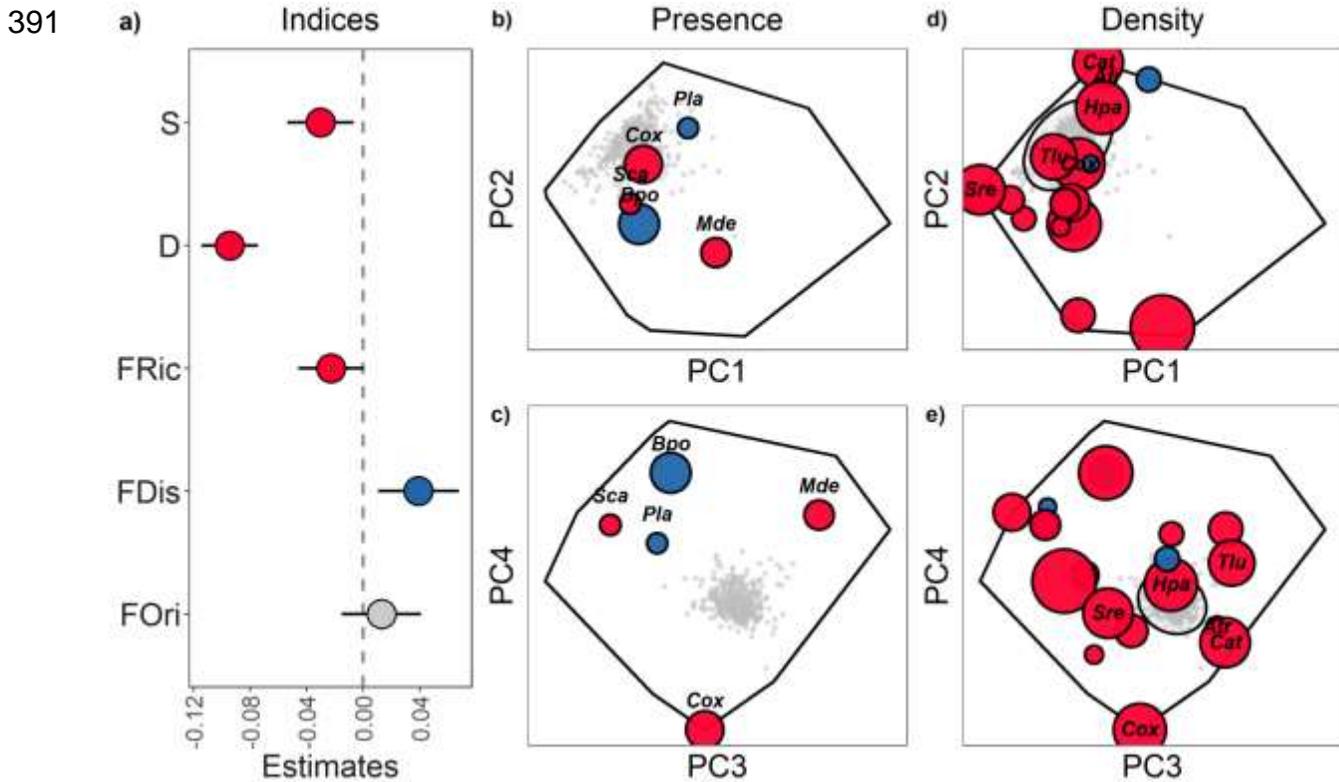


372 **Fig. 3.** a) Temporal change of ecological indicators expressed as standardized coefficients (mean \pm 95%
 373 confidence interval) of LMMs for MUMPA Espíritu Santo. Blue and red circles show significant positive
 374 and negative changes, respectively, while gray circles indicate non-significant change. b and c) Position
 375 in the functional space (PC1-PC2 and PC3-PC4) of ‘winners’ (green), ‘neutrals’ (gray) and ‘losers’ (red)
 376 for presence (b) and density (c) models in the MUMPA. Dots’ size is proportional to z-values of the
 377 GLMMs, and the average-weight centroids (one per transect) are indicated by gray dots; in c), ellipses
 378 indicate 95% confidence intervals (Ramírez-Ortiz et al., 2020). Codes of the principal species are
 379 included (Table 1).

380 Note: Atr= *A. troschelii*, Cat= *C. atrilobata*, Cli= *C. limbaughi*, Cpa= *C. panamensis*, Dho= *D. holocanthus*, Ela= *E. labrifomis*, Hal= *Halichoeres* sp., Jni= *J.*
 381 *nigrirostris*, Lar= *L. argentiventris*, Sre= *S. rectifraenum*, Sca= *Scarus* sp., Sgh= *S. ghobban*, Tlu= *T. lucasanum*.

382 Loreto MUMPA also showed a few ‘winner’ species (presence: 2 species,
 383 density: 3 species), along with substantial declines in presence (3 species; Fig. 4b) and
 384 density (17 species; Fig. 4c) of species located throughout the functional space. This
 385 indicates that density decrease in fish occurs in a large number of species and at
 386 multiple levels in the functional structure over time. Although none of the analyzed
 387 disturbances had a significant correlation with presence (Table S3), CCA (Table S4)

388 showed a combined correlation of environmental (anomalies of SST) and anthropogenic
 389 (fisheries and human population around the MUMPA) factors with the density decline of
 390 17 species (Fig. 5e).

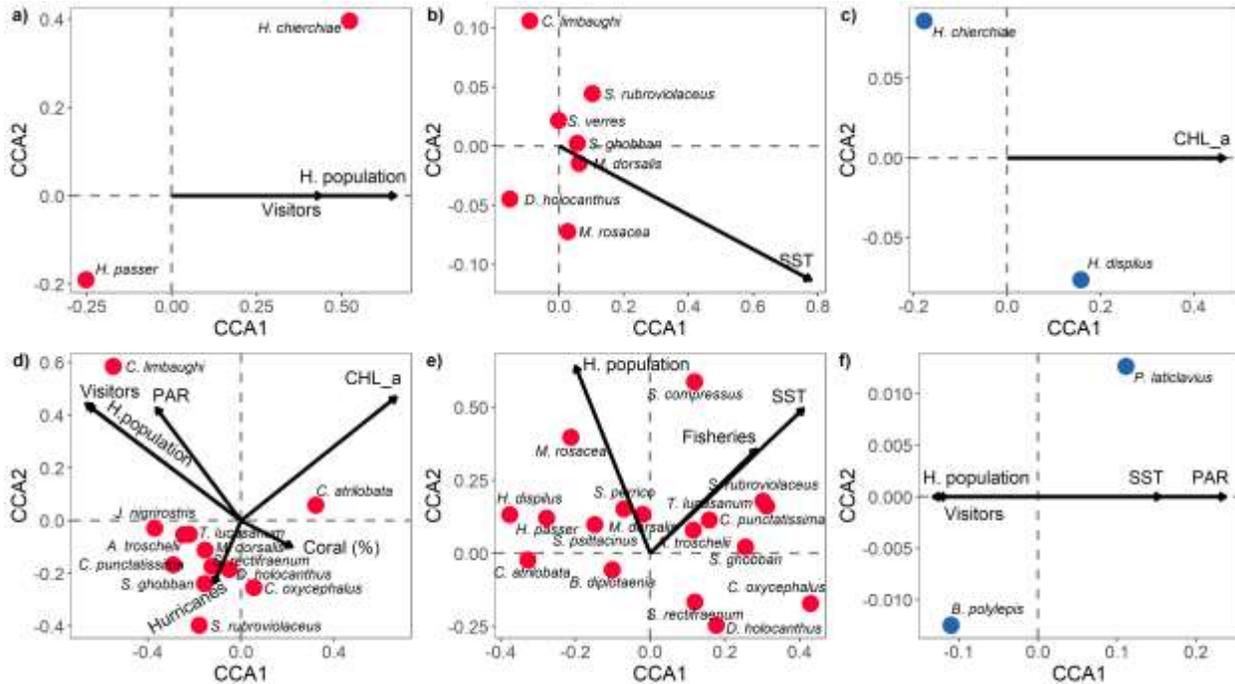


392 **Fig. 4.** a) Temporal change of the five calculated indices expressed as standardized coefficients (mean \pm
 393 95% confidence interval) of LMMs for Loreto. Blue and red circles show significant positive and negative
 394 changes, respectively, while gray circles indicate non-significant change. b and c) Position in the
 395 functional space (PC1-PC2 and PC3-PC4) of 'winners' (blue), 'neutrals' (gray) and 'losers' (red) for
 396 presence (b) and density (c) models in the MUMPA. Dots' size is proportional to z-values of the GLMMs,
 397 and the average-weight centroids (one per transect) are indicated by gray dots; in c, ellipses indicate 95%
 398 confidence intervals. Codes of the principal species are included (Table 1).

399 Note: Atr= *A. troschellii*, Bpo= *B. polylepis*, Cat= *C. atrilobata*, Cox= *C. oxycephalus*, Hpa= *H. passer*, Mde= *M. dentatus*, Pla= *P. laticlavus*, Sre= *S. rectifraenum*,
 400 Sca= *Scarus sp.*, Tlu= *T. lucasanum*.

401 For 'winner' species at Loreto, the commercially fished invertivore *B. polylepis*
 402 showed increases in presence associated with negative anomalies of SST and PAR. In
 403 contrast, decreases in the number of visitors and human population around the MUMPA
 404 were related to increases of the herbivore/detritivore *P. laticlavus* (Fig. 5f).

405



406 **Fig. 5.** CCA graphs for 'losers' (red) and 'winners' (blue) at each MPA where vectors of the disturbances
 407 with significant effects are shown: a) 'losers' in density for Cabo Pulmo; b) 'losers' and c) 'winners' in
 408 presence, and d) 'losers' in density for Espiritu Santo; e) 'losers' in density, and f) 'winners' in presence
 409 for Loreto.

410 Our findings of maintenance of fish diversity (resilience) at the no-take marine
 411 reserve, and declines in species richness that translated into negative changes in
 412 functional diversity at the MUMPA, lead us to reject our hypothesis of similar patterns
 413 at the three analyzed MPAs. In contrast with our hypothesized region-wide community
 414 changes, patterns of change differed among the three MPAs in this study. These
 415 differences were also observed at species level, where Cabo Pulmo had fewer 'loser'
 416 species than Espiritu Santo and Loreto, whose species declines were related to
 417 environmental and anthropogenic disturbances.

418 4. Discussion

419 The analysis of fish diversity change over time performed in this study showed
 420 that the fully-protected MPA in Cabo Pulmo did not present significant changes in any of
 421 the calculated indices, while the partially-protected Loreto and Espiritu Santo showed
 422 significant decreases in species and functional richness over the same time period (Fig.
 423 3a; Fig. 4a).

424 *4.1. No-take marine reserve Cabo Pulmo*

425 The result of diversity maintenance in Cabo Pulmo indicate resilience of its reef
426 ecosystem over time, since species and functional diversity did not present significant
427 changes despite the occurrence of a number of environmental disturbances in the
428 region (positive anomalies in SST and negative anomalies in CHL_a), and the increase
429 in human use (Fig. S2). We propose that full protection from intense fishing activities
430 since 1995 in this MPA (Anderson, 2019) has buffered fluctuations in fish diversity,
431 similar to what has been observed in temperate reefs of Tasmania (A. E. Bates et al.,
432 2014).

433 Considering the multiple disturbances that Cabo Pulmo has faced within the past
434 decade, the observed ichthyofauna functional maintenance is consistent with the
435 previously reported maintenance of energy flows, coral cover and proportional
436 abundance/species/functional characteristics of invertebrates (Calderon-Aguilera et al.,
437 2021). Taken together, these results highlight the effectiveness of conservation efforts
438 that local residents and authorities have performed towards the goal of preserving
439 ecological processes in the northernmost coral reef in the Eastern Pacific (Alvarez-Filip
440 and Reyes-Bonilla, 2006; CONANP, 2006). Since our results for species richness in
441 Cabo Pulmo (non-significant changes; Fig. 2a) are different from the decline reported
442 between 1987 and 2003, as well as from the increase of 166% reported between 1999
443 and 2009 (Aburto-Oropeza et al., 2011), our study emphasizes the importance of
444 analyzing data sets with longer time scales that allow us to detect patterns in species
445 richness over time, and cautions against conclusions based on particular years that
446 might be atypical.

447 Alvarez-Filip and Reyes-Bonilla (2006) reported maintenance of fish functional
448 diversity at Cabo Pulmo between 1987 and 2003 due to a high degree of functional
449 redundancy. However, our results allowed us to detect that this pattern was associated
450 with species' presence maintenance (none of the 21 common species presented
451 significant changes; Fig. 2b) or small density changes at the species level, since
452 functional redundancy at the studied MPAs is low and has been maintained over time
453 (Table S1). Regarding density, the increase in visitors and human population around

454 Cabo Pulmo appeared related to the decrease of *H. passer* (Fig. 5a), an ornamental
455 species protected by the Mexican federal government (Gijón-Díaz et al., 2017). Given
456 that this species also presented density declines in Loreto (Fig. 5e), and that the Gulf of
457 California is the only area in México where there are official capture permits for
458 ornamental species (Gijón-Díaz et al., 2017), these results could indicate a regional
459 population decline caused by fishing pressure at sites outside the MPAs. In the face of
460 these regional declines, management strategies for MPAs, such as the regulation of the
461 number of visitors, enhanced surveillance, and encouragement of good practices
462 amongst tourism operators, are needed to contribute to the conservation of
463 vulnerable/commercially fished species and to the resilience of local reef ecosystems in
464 the near future.

465 4.2. Multi-use areas *Espíritu Santo* and *Loreto*

466 In contrast to Cabo Pulmo, Loreto and *Espíritu Santo* MUMPAs exhibited a
467 pattern of decline in species richness that translated into decreases in functional
468 richness. These decreases were associated to presence changes amongst species with
469 extreme traits located towards the limits of functional space (Fig. 3b; Fig. 4b), since loss
470 of species with non-extreme traits does not affect values of this index (Mouillot et al.,
471 2013; Villéger et al., 2008). Analyses of temporal changes in species presence showed
472 that most 'loser' species were rare (present in < 50% of the total surveys) and that some
473 of them had unique functional roles (e.g. deep-water planktivore *C. limbaughi* for
474 *Espíritu Santo* and coral-associated small carnivore *C. oxycephalus* for Loreto; Table 1).
475 These conditions, in addition to the low functional redundancy with non-significant
476 changes (Table S1), potentially limit functional compensation and the maintenance of
477 ecosystem processes through time (Hooper et al., 2005; Mason et al., 2005).

478 Temporal changes in fish diversity at MUMPAs were also detected for functional
479 dispersion, where the significant increase of this variable reflected density declines of
480 species with trait values near the centroids of the functional space (Fig. 3c; Fig. 4c).
481 Nine out of the 22 density 'loser' species found in the study (Table 1) were shared by
482 both MUMPAs (*Espíritu Santo* and Loreto), which may indicate a regional decrease of
483 these species. Moreover, some of them are among the most abundant and frequent

484 reef fish species in the Gulf of California (e.g. *A. troschellii*, *C. atrilobata*, *S. rectifraenum*
485 and *T. lucasanum*; Fernández-Rivera Melo et al., 2018; Sánchez-Caballero et al.,
486 2017). Given the large-scale decline and the ecological importance of these dominant
487 species, long-term decreases in their populations could have large impacts on
488 community structure (e.g. cascading effects), ecological processes, and the flow of reef
489 ecosystem services in the central Gulf of California region (Avolio et al., 2019; Villéger
490 et al., 2010).

491 Loss or reduced abundance of dominant species is often an outcome of
492 environmental and anthropogenic global changes (Avolio et al., 2019). Our results of
493 species density declines at MUMPAs associated to a combined effect of environmental
494 (anomalies of SST and CHL_a) and anthropogenic (fisheries, visitors and human
495 population around the MUMPA) factors (Fig. 5d; Fig. 5e) are consistent with these
496 global trends. From 2013 to 2016 the California Current showed CHL_a negative
497 anomalies ($\sim -1.5 \text{ mg/m}^3$) and SST increases up to $2 \text{ }^\circ\text{C}$ ($\sim + 1.2 \text{ }^\circ\text{C}$ in the present
498 study; Fig. S2) in some areas (Gomez-Ocampo et al., 2018). These anomalies were
499 associated to a shift from cold to warm phase in the northeast Pacific Ocean, which
500 caused greater stratification in the water column and decline of primary productivity and
501 phytoplankton biomass (Gomez-Ocampo et al., 2018). Since low primary productivity is
502 generally associated with decreases in the abundance of ichthyofauna (Legendre and
503 Michaud, 1999; Bainbridge et al., 2018), this event could explain the negative trends
504 observed for common species in both MUMPAs (Fig. 5d; Fig. 5e), as well as the general
505 significant decline in fish density at Loreto (Fig. 4a).

506 Loreto also showed density decreases in large herbivore/detritivore functional
507 entities (Family Scaridae) which are locally consumed, as well as in regional
508 commercially fished species (e.g. *B. diplotaenia* and *M. rosacea*; Table 1; NIPARAJÁ,
509 2011), associated with an increase of human population and fishing activity (Fig. 5e).
510 Since increasing fishing pressure was observed around this MUMPA (Fig. S2), in
511 addition to reports of illegal fishing inside it (Rife et al., 2013a, 2013b), reinforcing
512 management strategies such as surveillance and the application of fishing regulations
513 could prevent direct (local decline or loss of commercially fished species) and indirect
514 (abundance increase of low-trophic level species, such as herbivorous fish and

515 invertebrates) effects of overfishing and their consequent changes in ecosystem
516 processes (e.g. high bioerosion rates in coral colonies; Alvarado et al. 2016). The
517 expansion of no-take zones from 0.07% to 3% in 2019 represents an additional strategy
518 to address the management problems identified in Loreto MUMPA, including ongoing
519 overfishing (CONANP, 2019; Rife et al., 2013a).

520 The result that Espíritu Santo presented non-significant density declines (Fig. 3a)
521 and less 'loser' species than Loreto, despite a higher fishing pressure around it (Fig.
522 S2), might be attributed to effective management and governance, which has resulted in
523 the recent addition of this MUMPA to the IUCN Green List of Protected Areas (2018)
524 based on the evaluation of the five previous years (Ramírez-Ortiz et al., 2020).
525 Nonetheless, Espíritu Santo showed significant effects of coral cover loss and increase
526 of visitors and human population on the density decline of 12 species (Fig. 5d). Thus,
527 effort and resources should be focused on further improving local management (e.g.
528 through implementation of coral restoration programs, regulation of the number of
529 visitors, and surveillance of no-take zones) with the goal of reversing the observed
530 decline for some species over the last decade.

531 Some commercially fished 'winner' species showed density increases (*C.*
532 *panamensis*, *E. labriformis* and *L. argentiventris*; Fig. 3c), supporting benefits of the
533 partial protection in Espíritu Santo, consistent with trends reported after a similar time
534 period elsewhere (13.1 ± 2 years from the establishment of an MPA; Babcock et al.,
535 2010). But since none of the analyzed variables explained positive density changes, this
536 potential effect of protection needs further investigation (Table S4). In this MUMPA, we
537 found evidence of ecological reorganization, for example the density declines of the
538 herbivores/detritivores *S. rubroviolaceus* and *S. ghobban*, which we attributed to
539 interspecific competition considering they share most of the biological traits with the
540 'winner' species *S. compressus* (*S. ghobban* only differs in the maximum size trait;
541 Table 1; Ramírez-Ortiz et al., 2020). In addition, we observed asynchronous responses
542 to disturbance: presence increase of two functionally redundant species, *H. chierchiae*
543 and *H. dispilus* (Table 1), associated with contrasting anomalies in CHL_a; *H.*
544 *chierchiae*'s increase was associated with negative anomalies in this variable, while the
545 *H. dispilus*' was associated to positive anomalies (Fig. 5c). Variable responses to

546 environmental change of species that share similar biological traits could contribute to
547 resilience of ecological processes. Altogether, these results highlight the importance of
548 biological trait analyses to detect functional redundancy and to evaluate possible
549 consequences of ecological reorganization on reef resilience.

550 **5. Conclusions**

551 Long-term surveys and diversity analyses show that the fully-protected reefs of
552 Cabo Pulmo appear resilient due to maintenance of fish diversity and limited species-
553 level changes over the years. By contrast, MUMPAs showed biodiversity loss at the
554 community and species level within the study period, associated to environmental
555 anomalies of SST and CHL_a (previously reported for the California Current), as well as
556 anthropogenic disturbances related to increases in visitors, human population and
557 fishing pressure around Espíritu Santo and Loreto. Despite the documented
558 degradation of reef ecosystems within MUMPAs, density increases in some
559 commercially fished species suggests some beneficial effects of partial protection.
560 Considering changing conditions since 2005, full protection appears to be more
561 effective than partial protection in maintaining functional diversity of reef fish
562 communities and promoting ecological resilience in Gulf of California reef ecosystems.

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